



School Uniform Policy

#theJSway

September 2023

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs Storer or Mrs Bratt, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for families

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible: for example, by only asking that the sweatshirt, features the school logo
- Limiting items with distinctive characteristics to low-cost
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Avoiding different uniform requirements for different year/class
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes

4. Expectations for school uniform

4.1 Our school's uniform

John Shepton Primary has a policy that all children should wear the school uniform; this helps to create a sense of community and identifies everyone as belonging to John Shelton Primary School.

Winter Uniform	Summer Uniform*
Red jumper/cardigan (embroidered logo is optional)	Red jumper/cardigan (embroidered logo is optional)
White polo shirt	White polo shirt
Grey trousers with plain white or grey socks Grey skirt/pinafore with grey tights	Grey trousers with plain white or grey socks Grey skirt/pinafore with plain white knee or ankle socks
	Red checked summer dress with plain white knee or ankle socks
	Sun hat/cap
School book bag Drawstring PE bag	School book bag Drawstring PE bag
Waterproof/warm coat	Waterproof coat
Black school shoes (no trainers, boots or football boots)	Black school shoes (no trainers, sandals or football boots)

***Summer uniform may be worn during Autumn term until October half term and again in Summer 1 and Summer 2 term, after Easter break.**

Stud earrings only (must be covered for PE)

- No nail varnish
- No makeup
- No oversized hair accessories
- No jewellery such as necklaces or bracelets
- No smart watches
- Long hair must be tied back

Winter PE Kit	Summer PE Kit
PE Kit is not required for Nursery children PE kit to be worn on your PE day	PE Kit is not required for Nursery children PE kit to be worn on your PE day
White PE T-shirt	White PE T-shirt

Plain black or dark grey tracksuit top	
Plain black or dark grey joggers	Plain black PE Shorts
Trainers/plimsolls with non-marking soles (no football studded shoes)	Trainers/plimsolls with non-marking soles (no football studded shoes)

4.2 Where to purchase uniform

Our embroidered uniform with the school logo can be purchased from Price and Buckland and be delivered directly to your home: <https://www.pbuniform-online.co.uk/johnsheltonprimary>.

All other items of uniform can be bought from most supermarkets.

Our school sells pre-loved uniform. This can be purchased by coming to our uniform events.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher, Mrs Storer or the Learning Mentor, Mrs Bratt, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher, Mrs Storer or the Learning Mentor, Mrs Bratt, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics

- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Mrs Storer or Mrs Bratt.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually and approved by the Governing Body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy

- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

Senior Member of Staff Responsible:	Janine Storer (Headteacher)
Designated Member of Staff:	Geri Bratt (Learning Mentor)
Pupil monitoring:	JS Parliament members
Governor Responsible:	Father Simon Oakes

Reviewed and agreed: September 2023

Next review: July 2024